



Happy faces. Loyal Spaces

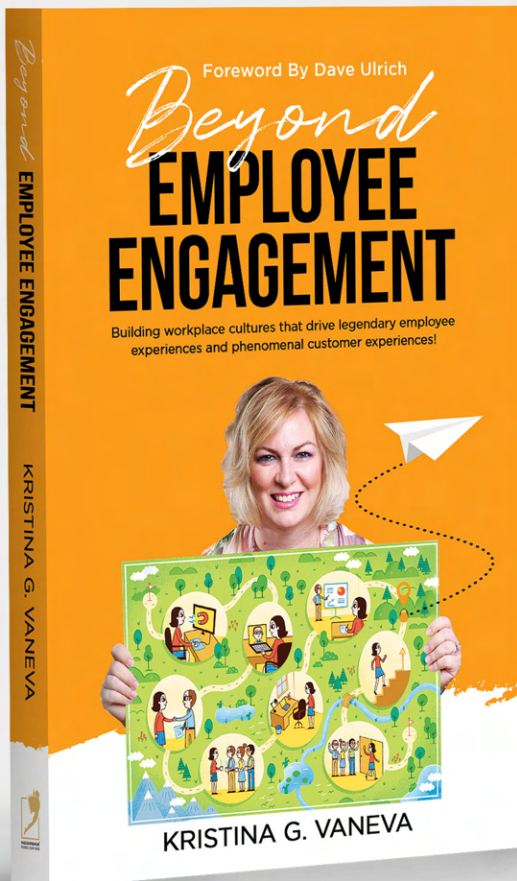
HR SOLUTIONS THAT LEAVE POSITIVE TRACES

The Employee Experience Brochure

Is your workforce feeling disengaged?

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Welcome Message

Is your workforce feeling disengaged?

Are productivity and morale lagging behind?

It may be time to examine their employee experience journey and unleash a tidal wave of employee engagement, innovation, and success. We are your trusted partner in igniting employee engagement. We're experts in crafting bespoke solutions that tap into the hearts and minds of your people, driving exceptional business results.

Backed by years of experience and cutting-edge research, we unlock the hidden potential within your people, propelling your business to new heights.

Most companies struggle to create lasting change. But we're different. We understand that engagement is a journey, not a destination. We partner with you to design and implement sustainable strategies that ignite a passion for your company's mission, fostering a thriving and productive workplace for the long haul.

Backed by brilliant and creative minds, we offer a comprehensive toolkit of employee experience and engagement solutions, designed to ignite passion, boost productivity, and build a thriving workplace where every voice is heard and every contribution is valued.

We invite you to take a look at what we offer!

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Employee Experience



Holistic Assessments

Research-based activities to help get to know your employee engagement landscape!

We are passionate about crafting workplaces where employees flourish and organizations soar. And what better way to achieve that than by diving deep into the heart of your employee experience?

The workshops suggested in the following pages can be used in a bespoke assessment package for your organization. We partner with your organization to help you gain a holistic understanding of your employee engagement landscape and equip your company with valuable scientific data that can be used for strategies and interventions to maximize employee potential and organizational success.

1. Unlocking Employee Voices: In-Depth Employee Engagement Focus Groups

- **Explanation:** Gather qualitative insights from a diverse group of employees (approximately 10-15% of the organization) through moderated discussions exploring their experiences, needs, and challenges regarding engagement.
- **Aim:** To identify key drivers and barriers to engagement, understand employee perspectives on organizational initiatives, and generate ideas for improvement.
- **Format:** Small group sessions (8-10 participants) with open-ended questions facilitated by trained moderators. This can be conducted in-person or virtually.
- **Value:** Gain rich, firsthand feedback from employees, uncover hidden issues, and inform data-driven decisions to enhance engagement across the organization.
- **Duration:** Depending on the size of the organization, this could vary between 3 days to 2 weeks.



2. Walking in Your Shoes: One-on-One Interviews with Key Stakeholders

- **Explanation:** In-depth conversations with senior leaders, managers, and HR representatives to understand their perspectives on engagement challenges, current strategies, and potential solutions.
- **Aim:** To gain stakeholder buy-in, uncover strategic alignment gaps, and gather insights into existing HR programs and their effectiveness.
- **Format:** Semi-structured interviews conducted individually with key stakeholders. This can be in-person or virtually.
- **Value:** Align leadership and employee perspectives, identify opportunities for strategic interventions, and ensure holistic solutions that address engagement challenges at all levels.
- **Duration:** Depending on the size of the organization, this could vary between 3 days to 2 weeks.

3. Mapping the Journey: Employee Experience Journey Assessment

- **Explanation:** Map the key touchpoints employees encounter throughout their lifecycle with the organization, analyzing their experience at each stage, beginning from employer branding to attraction, interviewing, hiring, pre-boarding, onboarding, training, engaging, developing, performance reviews and all the way to the exit and potential re-boarding.
- **Aim:** To identify pain points, opportunities for improvement, and areas where the employee experience can be optimized to boost engagement and retention.
- **Format:** Combination of surveys, interviews, and process observation to gather data from employees at different stages of their journey.
- **Value:** Enhance employee engagement and retention by streamlining processes, improving touchpoint experiences, and fostering a positive employee lifecycle.
- **Duration:** Depending on the size and maturity of the organization, this could vary between 10 days to 3 weeks.



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4. Communication Clarity Check: Internal Communication Evaluation

- **Explanation:** Analyze the effectiveness of your internal communication channels and messages, assessing their reach, clarity, and impact on employee understanding and engagement.
- **Aim:** Identify ineffective communication channels, refine messaging strategies, and improve information flow to drive alignment and engagement.
- **Format:** Surveys, focus groups, content analysis of existing communication materials, and interviews with employees and communication teams.
- **Value:** Boost transparency, enhance employee understanding of organizational goals and initiatives, and build trust through effective internal communication practices.
- **Duration:** Depending on the size of the organization, this could vary between 1-2 weeks.

By conducting some or all of these workshops, we will gain valuable data that will be used as the foundation for crafting data-driven solutions that maximize your employee potential and unlock extraordinary results for your organization.

What's Next? Once the qualitative assessment has been conducted, we typically partner with you to craft a complete yearly strategy for improvement. This normally takes one to three months, depending on your organization, its priorities, and the availability of key stakeholders.

So, are you ready to embark on this journey towards an engaged and thriving workforce?

Let's dive in and build something truly remarkable together!

What else can we offer?

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Workshops for Igniting Employee Engagement and Thriving Teams

Unlock greatness. Choose from the sessions on offer, or alternatively, let us craft something unique together.

Ready to elevate your employee engagement strategy with a blend of qualitative and quantitative insights? If you've already got your employee engagement data through existing surveys or other methods, that's wonderful! We are here to enhance your employee journey further.

Explore our tailored half-day or full-day workshops designed to transform your workplace into a legendary employee experience, translating into a truly phenomenal customer experience! Let's work together to achieve excellence.

Take a look at our offer! We are certain that there will be something you would love to do for your team this year.



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1. Creating A Quantitative Employee Listening Strategy

Aim: To constantly improve the employee experience by uncovering your employees' voices, understanding their needs, and addressing concerns proactively with the help of diverse surveys and potential feedback sessions.

Explanation: Craft a strategic mix of 6-12 surveys. These can be pulse checks or in-depth feedback tools, covering various aspects of the employee experience from hire to retire.

Format: A walk-through various digital platforms to understand their surveys and pulse implementation capabilities. This is followed by a survey design workshop to establish which parts of the journey must be surveyed and then plan the surveys by selecting the questions and finalizing the evaluation criteria. We will also look at how to conduct action planning and ensure follow-through and ownership from key stakeholders.

*We can do an add-on segment (an extra half day) to evaluate the qualitative requirements of a typical listening strategy, such as exit interviews, stay interviews, focus groups, and one-on-one management/leadership interviews. Furthermore, we will combine qualitative (focus groups) and quantitative (surveys) listening to formulate a holistic annual strategy.

Value: A proactive listening strategy builds trust, prevents employee issues, and fosters an environment where employees feel heard and valued. This in-depth insight into the employee experience helps with informed decision-making and targeted improvements achieved through a professionally guided approach.

Duration: Half day or full day, depending on your requirements and team size.



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2. Individual Departmental Grievance Focus Groups

Aim: To listen, understand, and competently address specific engagement issues or grievances within particular departments through targeted discussions.

Explanation: We are offering a confidential, independent and unbiased approach. Sometimes, we know that a particular department is having issues, which may be due to leadership and a combination of other factors. This is evident through increased resignations or low performance, for instance. This workshop is a facilitated, focused, and confidential conversation with department members to understand their concerns and co-create solutions together.

Format: Part 1: This depends on the department size; we may structure the assessment by focusing the first part of the day on discussions, targeting 3-5 sessions with employees in a focus group format. We may also add in an anonymous survey if required.

Part 2: Once the feedback has been given, an analysis will be conducted, and we will develop a collaborative action plan for continuous improvement.

Value: Address departmental issues, foster engagement, and resolve grievances through structured focus groups that promote open and productive dialogue. Improved departmental collaboration and a professionally guided approach to fostering continuous dialogue.

Duration: Half day or full day, depending on your requirements and team size.



3. Analysis of Employee Engagement Surveys and Annual Action Plans Formation

Aim: To transform existing data into actionable insights and develop a winning roadmap for continuously improving employee engagement scores. We will analyze your current employee engagement qualitative or quantitative data, and together with you, we will develop an action plan to improve it.

Explanation: We analyze your current employee engagement data, pinpointing strengths, weaknesses, areas for improving engagement levels, and growth opportunities. During this collaborative full-day workshop, we will collectively translate these insights into a strategic action plan with clear, measurable goals for the year ahead.

Format: Depending on your organization's maturity level, this will customarily involve reviewing your existing employee engagement data. Time permitting, we will conduct several interviews with key stakeholders. My team and I will plan and carry out this pre-work, which customarily takes approximately two days. We will then present our findings and recommendations to you in a report during the strategic planning workshop with expert guidance on implementation.

Results: This analysis will provide valuable insights into your employee engagement levels. It will also give you a clear roadmap for improving engagement in your organization.

Value:

- Data-driven decision-making: Informed by comprehensive analysis, you'll prioritize the most impactful actions for improving employee engagement.
- Targeted action plans with measurable goals: Each initiative is strategically designed to address specific areas requiring improvement, ensuring tangible results.

Duration: Approximately two days are required to understand and analyze all existing results and put together recommended action plans. Following that, a full day is required for presentations, action plan alignment, ownership setting, and action plan audits.



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4. Pre-boarding and Onboarding Retreats

- **Aim:** To continuously strive to improve the initial touchpoints within the employee journey (attracting, interviewing, selecting, hiring, pre-boarding, onboarding) by collaborating with new joiners and hearing their feedback. This normally occurs during various journey touchpoints, including once new joiners have passed probation.
- **Format:** Half-day or full-day session where new employees share their initial experiences in a focus group or in a one-to-one interview format, where they give suggestions for improving the totality of the pre-boarding and onboarding process. This can be divided into several sessions depending on the number of new joiners and the organization's maturity.

Part 1: This depends on the department size; we may structure the assessment by focusing the first part of the day on discussions, targeting 3-5 sessions with employees in a focus group format.

Part 2: Once the feedback has been given, an analysis will be conducted, and we will develop a collaborative action plan for continuous improvement.

- **Focus:** Gain fresh perspectives from new hires, identify areas for improvement, and optimize the onboarding journey for future recruits.
- **Value:** Enhanced employee retention, improved onboarding experience for future hires, increased employee engagement from day one.

Duration: Half day or full day, depending on your requirements and team size.



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5. Company and Department Orientation Creation (or Revamp)

Aim: To design or redesign your entire Company Orientation and Departmental Induction. To foster excitement, engagement, and a strong sense of belonging from day one. And finally, to reduce turnover, increase productivity, and enhance employee engagement and company culture.

Format:

- Collaborative Approach: We work closely with key stakeholders (HR, department leaders, new hires) throughout the process, ensuring an aligned and personalized experience.
- Data-Driven Design: We analyze your current onboarding program (if you have one), gather employee feedback, and leverage industry best practices to inform the redesign.
- Phased Implementation: We address Pre-boarding, Day One Experience, Departmental Inductions, and Ongoing Engagement, creating a seamless journey.

Focus: We partner with you and focus on creating a welcoming atmosphere. From pre-boarding communication to day-one activities, we cultivate a warm, inclusive environment that sets a positive tone. Our tailored Departmental Inductions immerse new hires in their specific roles, teams, and responsibilities, accelerating acclimation. We also integrate opportunities for ongoing mentorship, training, and feedback, fostering long-term growth and engagement.

Value: This workshop will help reduce employee turnover and increase productivity and employee engagement. Welcoming new hires into a vibrant and inclusive culture creates a more positive and productive work environment for everyone.

Duration:

- The time needed will depend on the complexity of your existing onboarding program and the desired level of customization.
- Typically, this project takes approximately 4-6 weeks, with ongoing support available as needed.



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6. Vision, Mission and Values Alignment Workshop with a Treasure Hunt

- **Aim:** To help your employees understand and align with your existing company's vision, mission and values.
- **Explanation:** A strong vision, mission and values can help to motivate and inspire employees. This workshop will help your employees understand your company's values, mission and vision and how their work contributes to them.
- **Format:** This workshop can be a half-day or full-day session. It will include presentations, discussions, and a treasure hunt activity. The treasure hunt will help employees learn about the company's values, mission and vision in a fun and engaging way and solidify it. You don't have a vision, mission and values yet? Or are you looking to revamp them? We can also collaborate to develop those together.
- **Value:** This workshop will help to create a more engaged and motivated workforce. It will also help to improve communication and collaboration within your organization. Sustainable employee engagement improvement: The collaborative planning process fosters ownership and commitment for successful implementation and long-term progress.
- **Duration:** Half day, full day, or two full days depending on your requirements and team size.



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7. Employee Value Proposition Creation Workshop

Aim: We will work with you to help define your company's unique offering to employees, attracting and retaining top talent. This will result in a professionally crafted and compelling Employee Value Proposition (EVP) that resonates with top talent.

Explanation: Discover your employer brand's essence, articulate what makes your company a great place to work, and communicate it effectively.

Format: The EVP development workshop is a full-day professional workshop with creative sessions, collaborative exercises, and expert guidance. Picture a day where your team collaboratively identifies the unique facets of your workplace, weaving them into a professionally tailored EVP that reflects your values and benefits.

Value: A compelling EVP clarifies your position as an employer, attracting the right talent and strengthening employee loyalty. It also increases employee engagement, resulting in individuals going above and beyond to create an amazing employee experience and a phenomenal customer experience.

Duration: Full day



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8. Culture Workshop: Define, Align, & Thrive

Aim: This workshop aims to professionally assess your current company culture, identify desired values, and collaboratively chart a course of action by developing a roadmap for cultural transformation.

Explanation: The first step is to embark on a Culture Canvas professional mapping session. Explore your current culture through existing qualitative and quantitative data such as employee surveys, team and individual discussions, and activities. Without the existence of such data, we must conduct research to understand the underlying culture. This may take several weeks, so the structure and length of this workshop will change. Following that, we will define desired values and create action plans to cultivate them.

This project is a long-term journey of self-discovery and strategic planning that's both professional and engaging.

Format: Culture assessments, values identification exercises, cultural transformation plan development, training, planning for longevity.

Value: A strong, aligned culture attracts and retains talent, improves collaboration, and fuels overall organizational success.

Duration: Full day, depending on your requirements and team size.

*However, if no existing research is available to give us detailed insights into the organization, we must conduct qualitative and quantitative research through pulse surveys, focus groups and one-on-one interviews to set us on the right track. The timeline of one full day is therefore not applicable in this case.



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9. Wellbeing Annual Events Calendar Workshop

Aim: To cultivate a holistic workplace that prioritizes employee health through social, mental, physical, emotional, and financial wellbeing programs.

Explanation: We will collaboratively identify employee preferences and interests and design a year-long calendar brimming with interactive and engaging activities like mindfulness sessions, fitness challenges, social events, and healthy and nutritious initiatives. We will furthermore map out these events throughout the year, ensuring a diverse mix (seasonal activities, team-building exercises, individual wellbeing initiatives).

Participants will also learn about the prestigious WELL Building Institute Certification, demonstrating your commitment to employee wellbeing.

Format: Interactive brainstorming session, guest speaker to focus on the WELL Building Institute, hands-on calendar planning workshop.

Value: Reduced stress and absenteeism, reduced employee turnover, improved health, happier and more productive employees, elevated customer experience and profitability.

Duration: Half day or full day, depending on your requirements and team size.



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10. Rewards and Recognition Strategy Workshop

Aim: We will analyze, evaluate, and refine your existing recognition program through employee surveys, interviews, and focus groups. Identify areas of improvement, such as lack of transparency, infrequent rewards, or misalignment with employee values. Collaboratively design and build a brand new one that truly motivates and inspires employees, and is aligned with your company's values and culture. Alternatively, we can collaboratively build a program from scratch.

Explanation: We'll assess your current strategy, identify gaps, and brainstorm creative, meaningful ways to celebrate achievements and contributions.

Format: Group discussions, employee surveys, reward system design workshop. Generate ideas for more meaningful and impactful rewards that resonate with your employees. Think beyond plaques and trophies, considering experiences like professional development opportunities, volunteer time off, personalized gifts through online platforms, or recognition walls. Explore online platforms or recognition software solutions for streamlined administration and increased engagement.

Value: A well-designed recognition program fosters loyalty, boosts morale, and drives high performance by acknowledging valuable contributions.

Duration: Half day or full day, depending on your requirements and team size.



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11. Gamified Financial Wellbeing Workshop

Aim: To empower employees to take control of their finances, reduce stress, and boost financial literacy through engaging gamification.

Explanation: Utilize the classic Cashflow game with a customized twist, making financial concepts relevant and fun. Learn budgeting tips, debt management strategies, and investment basics through interactive gameplay and expert guidance. This gamification personalizes the learning experience and makes financial concepts more relatable.

Format: Interactive Cashflow game session, financial mindset coach Q&A to answer employee questions about budgeting, debt management, investment strategies, and retirement planning. Encourage open and anonymous questions to address diverse financial concerns. Guiding participants in creating a concrete plan for improving their financial health. This action plan can include specific goals, budgeting tools, resource recommendations, and support avenues within the company or external organizations.

Value: Financially secure employees are less stressed, more focused, and contribute more effectively. Improved financial literacy leads to better personal financial decisions.

Duration: Half day or full day, depending on your requirements and team size.



12. Positive Psychology Workshop

Aim: We will unleash the hidden potential within your workforce by unlocking the power of positive psychology at work. This workshop equips employees with practical tools and techniques to boost wellbeing, resilience, and engagement.

Explanation: We delve into the science of happiness and positive emotions, showcasing how optimism, gratitude, strength-spotting, and mindfulness can lead to a more vibrant and productive work environment. Participants will engage in hands-on activities to cultivate these strengths and navigate challenges with renewed positivity.

Format: An interactive workshop featuring insightful presentations, engaging discussions, and experiential exercises like gratitude journaling and mindfulness practices.

Value:

- Enhanced employee wellbeing and resilience: Reduced stress and burnout, improving health and productivity.
- Boosted job satisfaction and motivation: Happier employees are more engaged and contribute more to the organization's success.
- Cultivated positive workplace culture: Increased collaboration, communication, and mutual support, fostering a thriving work environment.

Employees who have participated in positive psychology workshops report feeling greater wellbeing and understanding, are more engaged in their work, and are more productive. They are also more likely to cope with stress and setbacks.

Duration: Half day or full day, depending on your requirements, availability, and team size.



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13. Appreciation Week & Happiness Day Celebration

Aim: To professionally plan an annual Appreciation Week that goes beyond the ordinary. To foster gratitude and wellbeing, boost employee morale, and inject joy and happiness into the workday through dedicated events.

Explanation: The Annual Appreciation Week will promote a culture of appreciation. We will collaboratively design a week-long celebration of appreciation based on science and Positive Psychology, to show employees they are appreciated and valued. This week-long celebration of employee achievements will involve events that departments can do on their own and certain strategic activities that will be implemented company-wide. This can also coincide with International Happiness Day on 20th March.

If a week is too long, this can become a one-day celebration or alternatively a weekly celebration, for example, "Thank You Thursdays," a company-wide initiative with public acknowledgments, shout-outs, and celebrations of employee achievements.

Format: We'll brainstorm and craft a celebration that goes above and beyond. It's not just about gifts; it's about professionally expressing gratitude in ways that resonate with your unique workplace culture. This workshop will involve creative brainstorming, activity planning, and resource allocation.

Value: A culture of appreciation and happiness increases employee motivation, morale, engagement, and overall wellbeing. This aims to foster a legendary workplace employee experience, leading to an outstanding customer experience.

Duration: Half day or full day, depending on your requirements, availability, and team size.



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14. Engaging & Innovative Quarterly Town Hall Meeting(s)

Aim: We will partner with you to transform routine town hall meetings into engaging and innovative sessions that captivate your employees. These new-style reimagined town halls will create a dynamic space for information sharing, open dialogue, and team inspiration.

Explanation: These aren't ordinary town hall meetings. Instead, they are professionally designed, engaging experiences with interactive formats like Q&A panels, rewards and recognition celebrations, employee showcases, or even themed live events.

Format: A half-day brainstorming session, where we strategically plan the town hall, the message that will be delivered, and what we want employees to “think, feel, and do” after the meeting. We will plan guest speaker bookings (if necessary) and set up the entire event according to your company culture.

Value: Increased transparency, enhanced communication, increased employee engagement, a sense of inclusion and belonging, and a stronger sense of connection across all levels of the company. Done correctly, this will lead to a curated shift in organizational culture.

Duration: Half day or full day, depending on your requirements, availability, and team size.



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15. Employee Engagement and Internal Communication Champions Workshop

Aim: To equip Employee Engagement and Internal Communication Champions with the skills and knowledge they need to be successful in their roles. And to empower a dedicated team of Employee Engagement Champions and Internal Communication to spark lasting positive change within your organization.

Explanation: Employee Engagement and Internal Communication Champions are volunteers who help to promote employee engagement within their teams. This workshop will teach them about the importance of employee engagement and internal comms, the different factors that contribute to it, and how they can create a more engaging work environment for their colleagues and themselves. This training program equips champions with the skills and knowledge to identify engagement opportunities, implement impactful initiatives, and act as ambassadors for a more engaged workforce.

Format: The workshop will include presentations, discussions, case studies, role-playing exercises, collaborative planning sessions, and practical tools to drive engagement initiatives.

Results: Employee Engagement and Internal Communication Champions who have been through this workshop will be better equipped to promote employee engagement and internal communication within their teams. They will be able to identify and address issues that are affecting engagement, and they will be able to develop and implement strategies to improve it.

Value:

- Strengthened internal advocacy for engagement: Champions become effective change agents, amplifying your engagement efforts and driving cultural shifts.
- Measurable improvements in employee morale and engagement: Champions implement targeted initiatives, leading to demonstrably happier and more motivated employees.
- Enhanced communication and team collaboration: Champions bridge the gap between employees and management, fostering better understanding and alignment.

Duration: Half day or full day, depending on your requirements, availability, and team size.



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16. Training: How to Conduct Effective Exit Interviews

Aim: Impart knowledge to the HR team members in charge of conducting exit interviews with the aim to support their learning journey of conducting insightful exit interviews that uncover valuable insights and improve retention.

Explanation: This workshop is more than training; it's a professional guide to extracting meaningful insights. It will equip your team members with the skills to conduct exit interviews professionally and gather valuable feedback that contributes to organizational growth. Attendees will master the art of asking open-ended questions, actively listening with empathy, and obtaining actionable feedback from departing employees.

Format: Professional training sessions with role-playing exercises, feedback techniques training, exit interview template development, case studies, and expert guidance.

Value: Reduce attrition and save costs on employee turnover. Uncover hidden concerns and meaningful insights, identify areas for improvement, and prevent valuable talent from leaving.

Duration: Half day or full day, depending on your requirements, availability, and team size.

These workshops collectively form a comprehensive strategy to enhance employee engagement, foster a positive workplace culture, and create an environment that attracts, retains, and motivates top talent.

Each session is designed to address specific aspects of employee experience, contributing to the overall success and wellbeing of the organization.

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Entertainment and Team Building Activities

Unlocking Synergy: Reignite Your Team through Powerful Team Building

Is your team struggling to connect, communicate, and achieve its full potential?

We all know that strong teamwork is more crucial than ever. But building a cohesive and collaborative unit takes more than occasional coffee breaks and dinner outings. It requires strategic intervention and tailored experiences that ignite performance.

We collaborate with you to craft customized team building solutions that go beyond the ordinary.

We don't just build teams; we help transform them.

What we offer:

- **Data-driven approach:** We analyze your team's dynamics, challenges, and goals to design personalized interventions that deliver measurable results.
- **Interactive experiences:** We create engaging activities that spark creativity, communication, and problem-solving skills.

We make a difference through:

- **Experiential learning:** We believe in learning by doing. Our immersive activities challenge participants and cultivate real-world skills.
- **Tailored solutions:** We create bespoke experiences that align perfectly with your unique needs and culture.
- **Passionate facilitators:** Our team is filled with experts who connect with participants on a personal level and bring out their best.



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Some of our transformative team building solutions are:

- **Leadership Escape Room Challenge:** Crack cryptic codes and unlock hidden potential in this mind-bending team simulation with expert debriefing.
- **Office Olympics Championship:** Unleash friendly competition and reignite team spirit in an epic battle of Olympic-themed office games.
- **Values Treasure Hunt Challenge:** Embark on a thrilling quest through hidden corners of your workplace, building camaraderie and uncovering unexpected surprises.
- **Yacht Cruise Dinner and Fun Activities:** Set sail for an evening of luxury, laughter, and connection under the Dubai skyline, punctuated by playful challenges.
- **Dubai Heritage Tour with Dinner:** Immerse your team in Dubai's rich past, fostering cultural understanding and team bonding, topped off with an authentic feast.
- **Environmental CSR Activity:** Give back to the UAE and to our planet and unite your team through a meaningful community project, building purpose, and environmental awareness.
- **Chocolate Making Workshop:** Sweeten your team spirit with a delicious hands-on experience, crafting customized chocolates and unleashing hidden creativity. Can be used for the launch of new company values.
- **Perfume Making Workshop:** Create unique scents that capture your team's essence, igniting personal expression and forging lasting memories. Can be used for the launch of new company values.
- **Cold-pressed Juice Making Wellbeing & Marketing Workshop:** Blend wellbeing with brand awareness in this interactive workshop, crafting healthy drinks and building marketing muscle. Can be used for the launch of new company values.
- **Lego Serious Play Workshop:** Build innovative solutions and spark strategic thinking through playful exploration with everyone's favorite bricks.

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Ready to build an extraordinary employee experience?

Embrace the opportunity to invest in the heart of your organization. Let's build something remarkable together!

Contact me **for a free 30-minute** conversation about unlocking the incredible potential within your team through team building, interactive workshops, or essential qualitative and quantitative research assessment.

For a deeper dive into building an extraordinary employee experience, explore my book *Beyond Employee Engagement*, which is available from Amazon or directly through my website:

www.beyond-employeeengagement.com

Don't settle for just good enough. Let's create an employee experience that sets you apart and empowers your people to thrive.

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